

SUPERVISORY TEXTILE TECHNOLOGIST

DEPARTMENT OF THE NAVY

Naval Supply Systems Command

Open & closing dates

[Help](#)

2021-04-12 to 2021-04-19

Service

Competitive

Pay scale & grade

GS 14

Salary

\$121243.00 to \$157614.00 / per year

Appointment type

Permanent

Work schedule

Full-Time

Locations

[Help](#)

Natick, Massachusetts

1 vacancies

Relocation expenses reimbursed

No

Telework eligible

Yes as determined by agency policy

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This job is open to



[The public](#)

U.S. citizens, nationals or those who owe allegiance to the U.S.

Clarification from the agency

U.S Citizens.

Apply

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Duties

Announcement number DE-11085795-21- Save

SC

Control number

Summary

598003600

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You will serve as a SUPERVISORY TEXTILE TECHNOLOGIST in the Navy Clothing & Textile Research Facility of NAVAL EXCH SERVICE COMMAND which is responsible for the investigation and development of fabrics & materials for clothing, equipment and accessories for the US Navy and other services/organizations supported by the Navy Clothing and Textile Research Facility (NCTRF).

[Learn more about this agency](#)

Responsibilities

- You will serve as a Senior Project Leader, Scientist, and Supervisor for the Design and Testing Laboratories Group (NCTRF03)) at the NCTRF
- You will plan, conduct, and/or coordinate major programs of broad scope in the area of textiles, uniforms and protective clothing
- You will direct, plan, and execute research, development, design, test and evaluation program for uniforms, protective clothing, materials, and textiles
-

You will provide supervision, direction, and oversight of Physical Scientist, Clothing Designers and Textile Technologists

- You will identify and develop employees performance standards and professional/technical work requirements

Travel Required

25% or less

You may be expected to travel for this position.

Supervisory status Yes

Promotion Potential

14 -

Job family (Series)

1384 Textile Technology

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Requirements

Conditions of Employment

- Must be a US Citizen.
- Must be determined suitable for federal employment.
- Must participate in the direct deposit pay program.
- New employees to the Department of the Navy will be required to successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit www.dhs.gov/E-Verify/.
- Within the Department of Defense (DoD), the appointment of retired military members within 180 days immediately following retirement date to a civilian position is subject to the provisions of 5 United States Code 3326.
- Active duty military members MAY apply under this announcement. If selected, appointment eligibility requirements must be met prior to the effective date of appointment.

- You will be required to obtain and maintain an interim and/or final secret level security clearance prior to entrance on duty. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a job offer or removal
- This position is covered under the Defense Acquisition Workforce Improvement Act (DAWIA). You must be certified as a Career Field Business-Cost Estimator Level II (2). Certification is required within 24 months of appointment.
- You will be required to complete ethics orientation within three months of appointment and submit a Confidential Financial Disclosure Report, OGE-450, within 30 days of appointment.

Qualifications

Your resume must also demonstrate at least one year of specialized experience at the or equivalent to the next lowest grade (GS-13) or pay band in the Federal Service, which has equipped me with the necessary knowledge, skills, and abilities to successfully perform the duties of this position. Such specialized experience is applying professional knowledge of protective clothing and equipment design and fabrication, fabrics and materials, fabric construction, and production methodology in order to develop protective clothing, and equipment which meet required levels of performance or mission compatibility/requirements to perform the following: 1.) Advising on the adequacy of materials, and designs based on test and evaluation results, specification and pattern modifications to provide final approval and transition items for procurement or production; 2.) Planning, developing, directing, and preparing new and modified protective clothing designs and/or specifications; 3) Reviewing specifications against requirements to coordinate pattern and sample development; 4) Using project/program management skills/tools analyze, evaluate, and conduct studies which identify project/program requirements; 5.) Directing others in the use of applicable analysis, testing and evaluation methods, techniques, and procedures, such as those from ASTM International, the American Association of Textile Chemists and Colorist, the International Organization for Standardization, and Federal Standard Test Methods, scientific manuals, and handbooks.

Additional qualification information can be found from the following Office of Personnel Management websites:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedulequalification-standards/#url=GS-PROF>.

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedulequalification-standards/1300/textile-technology-series-1384/>

Education

Applicants must meet the following Basic Requirements of the Office of Personnel Management (OPM) Qualifications Standards Manual:

Applicants must possess a degree in textile technology

OR

Possession of a combination of education and experience -- courses equivalent to a major in textile technology that included at least 20 semester hours in textile technology and closely related subjects, plus appropriate experience or additional education.

Additional information

This position is covered by the Department of Defense Priority Placement Program.

Additional vacancies may be filled by this announcement.

This position is eligible for part time, full time or ad-hoc telework at the discretion of management.

A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

If you are unable to apply online and request information about the Alternate Application process, please contact the Department of Navy's Employment Information Center.

Federal annuitant information: The selection of an annuitant is subject to the Department of Defense and Department of the Navy policy on the employment of annuitants. Policy information may be found at: <http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/FedCivAnnuitants.pdf>

ICTAP Applicants: To be considered well-qualified and exercise selection priority as an ICTAP candidate for this vacancy, displaced Federal employees must satisfy all qualification requirements for the position and receive a rating in the highly qualified category or higher. For more information about ICTAP eligibility please review the following link: <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/federalemployees/ictap/>

How You Will Be Evaluated

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience.

When the application process is complete, we will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and responses to the Occupational Questionnaire, along with your supporting documentation to determine your ability to demonstrate the following competencies:

ACCOUNTABILITY

ORAL COMMUNICATION

PROJECT MANAGEMENT

RESEARCH AND DEVELOPMENT

TEXTILES

You will be evaluated and rated under Category Rating selection procedures. Additional points are not added for veterans' preference; however, preference is still applied. Applicants eligible for veteran's preference will receive selection priority over non-veterans.

If you meet the qualification requirements, your application will be placed in one of three categories:

Best Qualified - Candidates in this category possess exceptional skills and experience to exceed well above the minimum requirements for announced position.

Highly Qualified - Candidates in this category possess good skills and experience above the minimum requirements for announced position.

Qualified - Candidates in this category meet the minimum experience requirements for announced position.

If selected, you may be required to provide supporting documentation.

If after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

All qualifications requirements must be met by the closing date of this announcement.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., professional, philanthropic, religious, spiritual, community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment.

Background checks and security clearance

Security clearance

[Secret](#)

Drug test required

No

[Help](#)

Required Documents

You are required to provide documentation that supports the eligibility and qualification claims made in your resume and assessment questionnaire. You must submit the applicable documents listed here and those listed with the eligibilities you select in the announcement questionnaire with your application package. Applicants who do not provide supporting documentation that fully support their claims will not be referred to the hiring manager. Cover letter is optional.

A complete resume is required. Your resume must show relevant experience, job title, duties

and accomplishments. Your resume must show complete information for each job entry to support minimum qualifications. The following information should be provided in your resume, but it is acceptable to provide elsewhere in your application package: employer's name, starting and end

dates (Mo/Yr), hours per week, and pay plan, series and grade level (e.g. GS-0201-09) for relevant federal experience. TIP: A good way to ensure you include all essential information is to use the Resume Builder in USAJOBS to create your resume.

Are you claiming membership in any professional organizations, or possession of a license, certificate or credentials? Check the Conditions of Employment section above to see if any are required. If you claim membership, license, certification, or credentials, you must submit a copy of said document in your application package.

Are you using education as a substitute for some or all of the experience requirement? Is there a basic education requirement for this position? Check the Education section above to see what is allowed and what is required. Any claims you make in your resume or assessment questionnaire regarding education or degrees MUST be supported by submitting with your application official or unofficial transcripts or a list of courses, grades earned, completion dates, and quarter and semester hours earned issued from your school. While unofficial transcripts are acceptable for initial application, an official transcript will ultimately be required if you are selected for the position. You may submit a copy your degree(s) if specific coursework does not have to be verified.

Are you a veteran claiming 5-point veterans' preference or claiming sole survivorship preference? You must submit a copy of your latest DD-214 Certificate of Release or Discharge from Active Duty (any copy that shows all dates of service, as well as character of service [Honorable, General, etc.] is acceptable) OR a VA letter that shows dates of service or service connected disability AND character of service. If you have more than one DD-214 for multiple periods of active duty service, submit a copy for each period of service. If you were issued a DD215 to amend aforementioned information on the DD-214 you must submit that too. If you are not sure of your preference eligibility, visit the Department of Labor's website: [Veterans' Preference Advisor](#)

Are you a disabled veteran or claiming 10-point veterans' preference?

If you are eligible to claim 10 point veterans preference you must submit a DD-214 Certificate of Release or Discharge from Active Duty as described above for 5-point preference.

You must also provide the applicable supporting documentation of your disability (e.g. disability letter from the VA) as described on Standard Form-15 (SF-15).

http://www.opm.gov/forms/pdf_fill/SF15.pdf.

Are you an active duty service member? Active Duty Service Members are required to submit a statement of service printed on command letterhead and signed by the command. The statement of

service must provide the branch of service, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.).

Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents contain personal information such as SSN and DOB and some documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove said personal information before you submit your application. You must provide an un-sanitized version of the documents if you are selected.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

[Help](#)

Benefits

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits.](#)

[Review our benefits](#)

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. Contact the hiring agency for more information on the specific benefits offered.

[Help](#) How to Apply

Click the Apply Online button to create an account or log in to your existing USAJOBS account.

To apply for this position, you must provide a complete Application Package which includes:

1. Complete resume with relevant experience, job title, duties and accomplishments. Your resume must show complete information for each job entry to support minimum qualifications. The following information should be provided in your resume, but it is acceptable to provide elsewhere in your application package: employer's name, starting and end dates (Mo/Yr), hours per week, and pay plan, series and grade level (e.g. GS-0201-09) for relevant federal experience. TIP: A good way to ensure you include all essential information is to use the Resume Builder in USAJOBS to create your resume.
2. Complete assessment questionnaire. For a quick preview of the assessment questionnaire click here: <https://apply.usastaffing.gov/ViewQuestionnaire/11085795>
3. Supporting documentation

Failure to submit a complete application package will result in an ineligible rating and loss of consideration.

Your complete application (resume, assessment questionnaire, and all supporting documents) must be received by 11:59 pm Eastern Standard Time (EST) on 04/19/2021. Applications received after 04/19/2021 will generally result in an ineligible rating and loss of consideration. If more than one resume is received, only the last resume received and processed will be reviewed.

NOTE: To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account: <https://mydon.usajobs.gov/Account/Login> select Application Status, and click on the more information link under the application status for this position. Your uploaded documents may take several hours to clear the virus scan process so please plan appropriately.

You are encouraged to apply online. Applying online will allow you to review and track the status of your application.

Do not email or send hard copy resumes/applications to the Contact Information or Agency Information listed in this vacancy announcement. All resumes/applications received at the addresses listed in the Contact Information or Agency Information will be destroyed and will not be considered for this vacancy announcement.

It is the applicant's responsibility to verify that all information in their resume and documents are legible and accurate. HR will not modify answers/documents submitted by an applicant.

Agency contact information

Department of Navy EIC

Phone

[\(800\) 378-4559](tel:(800)378-4559)

Email

DONEIC@navy.mil

Address

NAVAL EXCH SERVICE COMMAND

Naval Station

Norfolk , VA

23511-4092

US

[Learn more about this agency](#)

Next steps

When the application process is complete, your complete application (resume, assessment questionnaire, and all supporting documents) will be reviewed to determine if you meet the hiring eligibility and qualification requirements for which you requested consideration. You will be rated based on the information provided in your resume and responses to the questionnaire, along with your supporting documentation to determine your level of knowledge, skill, and ability related to the job requirements.

Generally, only best qualified candidates will be referred to the hiring manager. Sometimes well qualified and minimally qualified candidates are referred. Occasionally, candidates eligible for priority consideration are referred, and no other candidates are referred.

The hiring manager may choose to conduct interviews.

You will be notified of our rating and referral decision. If you are referred, you will be notified when a hiring decision is made.

NOTE: Due to COVID19, if you have any questions or need assistance, please email the DON Employment Information Center at DONEIC@navy.mil

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy And gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- [Equal Employment Opportunity \(EEO\) office at OPM](#)
- [Office of Equal Opportunity](#)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- When an applicant with a disability needs an accommodation to have an equal opportunity to compete For a job;

- When an employee with a disability needs an accommodation to perform the essential functions of the job or To gain access to the workplace; And
- When an employee with a disability needs an accommodation to enjoy equal access to benefits and privileges of employment (e.g., details, trainings, office-sponsored events).
- [Disability Employment - Reasonable Accommodations](#)
- [How to contact an agency](#)

Legal and regulatory guidance

[Financial suitability](#)

[Social security number request](#)

[Privacy Act](#)

[Signature & False statements](#)

[Selective Service](#)

[New employee probationary period](#)